 Asian Sea Corporation Public Company Limited	Business Continuity Plan	
	Document : ASIALSEA-2023-023	Revision No : 001
	Effective Date : 7 December 2023	Page : 1 of 2


-Translation-

Business Continuity Plan
(Revised edition B.E. 2566)

Asian Sea Corporation Public Company Limited and its subsidiaries (the “Company”) realize the importance and necessity of getting prepared to mitigate impacts from any potential crises. Therefore, a business continuity plan is provided as a guideline for providing and supervising the Business Continuity Plan: BCP so that the company can continue its business operation, respond to any events, and restore normal situations. The Company will achieve the growth target sustainably according to its vision and mission as follows

1. Board of Directors Have ultimate responsibility for overseeing business continuity management across the company. and is responsible for approving this policy.
2. The Risk Management Committee provides, supervises, supports and reviews the Business Continuity Plan: BCP overall to consider and present it to the Board of Directors for approval. The plan shall include planning, implementation, practice, review, maintenance and improvement of the system as well as communication in the entire organization.
3. Systemize the business continuity system to meet universal standards and in accordance with the Company’s operational frameworks. As a result, the business continuity will be effective and continuously improved.
4. The directors and executives at all levels shall support the plan-based operation to achieve goals for the highest benefit. This is to assure that the Company can operate its business continuously despite an emergency and crisis, and it can restore to normal conditions as soon as possible. It also can respond to and protect the benefits of stakeholders, reputation and effective business operation. It includes operations that are not contrary to applicable laws, requirements and regulations.
5. The directors and executives at all levels have a duty to propel and support the necessary resources for operations according to the business continuity plan and promote and develop knowledge and ability of personnel to ensure that they can follow the plan effectively.
6. Directors and executives at all levels should communicate with employees and related stakeholders to understand and take part in policy-based operations, and raise awareness of participation, support and compliance with the business continuity plan and policy in the entire organization.
7. Top executives in each field should supervise the business continuity process in each department for effective operations.
8. Agencies responsible for business continuity management It has the following duties.
 - 8.1. Evaluate and analyze business impacts in your own area. to identify various events that may cause disruption and has an important impact on business operations.
 - 8.2. Control, prevent and prepare business continuity plans at the department level. To be able to deal with events that may have an impact on important business operations.
 - 8.3. Must have necessary resources for the agency's business continuity plan. That can be ready to use at any time and place when needed. And resources must be well looked after.
 - 8.4. Employees in the agency must be aware of their roles. If there is an event that may cause a disruption
 - 8.5. The agency's business continuity plan must be tested. This is to ensure that the plan remains current and effective.
 - 8.6. Report on operations to the Risk Management Committee meeting for organizational sustainability. By the Risk Management Committee for the Sustainability of the Organization Consider presenting a report to the Board of Directors when there are significant changes.
9. Every employee needs to realize participation and compliance with this policy so that the Company can achieve objectives of business continuity management.

This policy applies for the company and its subsidiaries operate in Thailand only.

 Asian Sea Corporation Public Company Limited	Business Continuity Plan	
	Document : ASIANSEA-2023-023	Revision No : 001
	Effective Date : 7 December 2023	Page : 2 จาก 2

This policy was considered and approved in the Board of Directors Meeting No. 5/2023, dated 8 November 2023, which shall come into effect from 8 November 2023 onwards.

~~- Mr. Suriya Prasatbuntitya -~~

(Mr. Suriya Prasatbuntitya)

Chairman of the Board

Asian Sea Corporation Public Company Limited